SOUTH DAKOTA BOARD OF NURSING

IN THE MATTER OF THE LICENSURE

PROCEEDINGS

RE: ALEX McCABE, RN

License No. R042310,

AGREED UPON DISPOSITION FOR LETTER OF REPRIMAND

WITH REMEDIATION AND WAIVER OF HEARING

Licensee.

WHEREAS, Alex McCabe ("Licensee"), is licensed to practice as a registered nurse in the State of South Dakota and holds License number R042310;

WHEREAS, the South Dakota Board of Nursing ("Board") received a complaint and allegations against the Licensee in that Licensee engaged in unprofessional or dishonorable conduct in violation of SDCL § 36-9-49(10);

WHEREAS, based on the information provided to the Board, the Board has determined that Licensee's conduct amounts to unprofessional conduct in violation of SDCL § 36-9-49(10) in that Licensee falsely documented performing vitals on patients when Licensee did not complete vitals;

WHEREAS, the Board has a statutory obligation to protect the public health, safety and welfare as set forth in SDCL § 36-9-1.1, including the protection of the public from unprofessional nursing practices and practitioners;

WHEREAS, the Licensee and the Board have agreed to resolve this complaint in the manner set forth in this agreed-upon disposition and waiver of hearing pursuant to ARSD 20:48:08:12(3); and

WHEREAS, it is the intent of this agreement to provide for a disposition of the licensing issues presented by the Licensee's conduct, in a professional manner, without the necessity of further hearings and proceedings herein, and to provide for a responsible resolution.

NOW, THEREFORE, it is hereby stipulated and agreed as follows:

- 1. The Board has jurisdiction over the person of the Licensee and the subject matter of this Order.
- 2. The Board received a complaint alleging that Licensee demonstrated unprofessional conduct.
- 3. Licensee recognizes that the matters complained of are of a nature that would constitute grounds for discipline on Licensee's license to practice as a nurse in the State of South Dakota under SDCL § 36-9-49 (10).
- 4. Licensee understands that Licensee has a right to a contested case hearing pursuant to SDCL Ch. 1-26 regarding the allegations in the pending complaint and that such rights under SDCL Ch. 1-26 include, but are not limited to, the right to be present at the contested case hearing, the right to be represented by legal counsel, to introduce evidence and testimony on her behalf, to call witnesses, to cross examine witnesses, and to inspect all documentary evidence submitted to the Board and to appeal the Board's decision to the South Dakota Circuit Court and Supreme Court as provided by law.
- 5. By entering into this agreed-upon disposition with the Board, Licensee hereby knowingly and voluntarily waives the above rights.

- 6. Licensee has been given the opportunity to discuss this stipulation with an attorney of Licensee's choice and is aware of his rights as outlined above. Licensee hereby voluntarily waives all such rights to a hearing, notice, appearance, or other rights. Licensee is entering into this stipulation voluntarily and without duress or compulsion.
- 7. Based upon the foregoing acknowledgements, the Board and Licensee hereby agree that this matter will be resolved according to the disciplinary procedures outlined in ARSD 20:48:08:12(3) by an agreed upon issuance of a Letter of Reprimand with Remediation.
- 8. The Board requires, and the Licensee agrees to complete, online remediation course as follows:
 - 1. Righting A Wrong: Ethics & Professionalism in Nursing

Licensee can register for this online course on the NCSBN website. Licensee understands that it is Licensee's responsibility to register for and successfully complete this online course. Licensee is to provide documentation of successful completion of this online course to the Board within 60 days of this order being signed.

NOW, THEREFORE, the foregoing Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing is entered into and is respectfully submitted to the Board with the request that the Board adopt its terms as an Order of the Board in the above matter.

Dated this What ay of October, 2019.

Alex McCabe, Licensee

SOUTH DAKOTA BOARD OF NURSING

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IN THE MATTER OF THE LICENSURE

PROCEEDINGS

RE: ALEX McCABE, RN

LETTER OF REPRIMAND WITH REMEDIATION

License No. R042310,

Licensee.

The South Dakota Board of Nursing met on the 14th day of November, 2019, to consider the above Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing. The Board, by a vote of <u>6-0</u>, agreed to accept and adopt the Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and issue this Letter of Reprimand with Remediation.

IT IS HEREBY ORDERED that the South Dakota Board of Nursing accepts, adopts, and incorporates Licensee's Agreed Upon Disposition for Letter of Reprimand with Remediation and Waiver of Hearing into this Letter of Reprimand with Remediation by reference, the same as if all such terms were set forth herein.

Dated this 18 day of November, 2019.

SOUTH DAKOTA BOARD OF NURSING

Eloria Damgaard)
Gloria Damgaard, RN, MS

Executive Director